

North Carolina Cyber Academy Safe to Return to School Plan

Virtual Model

- North Carolina Cyber Academy is a virtual charter school and our instruction will continue to be virtual in the future.
- North Carolina Cyber Academy in person events are moved to virtual when possible until Spring 2022. The events will be re-evaluated at that time. These include outings and staff professional development

North Carolina Cyber Academy In Person Guidance

- North Carolina Cyber Academy events that are in person must follow the required safety guidelines. This includes state mandated testing, required professional deployment, and staff in our main office.
- North Carolina Cyber Academy follows the StrongSchoolsNC: Public Health Toolkit found at <https://covid19.ncdhhs.gov/guidance#schools>.
- Staff will conduct a self-screener per NC DHHS guidelines prior to arrival at any in person event.
- Appropriate hygiene measures must be implemented at all times in the including:
 - Frequent washing of hands, following CDC guidelines found here: <https://www.cdc.gov/handwashing/when-how-handwashing.html>
 - Avoidance of close physical contact with co-workers (handshakes, hugs, etc.).
- Cleaning crew will clean frequently touched areas.
- North Carolina Cyber Academy will provide disinfecting wipes and hand sanitizer to be used during the day by staff when working at the NCCA office.
- Masks and gloves to be worn, when required based on NC DHHS guidelines.
 - Masks and gloves will be provided for staff who do not have their own.
- All North Carolina Cyber Academy staff members are expected to maintain social distancing (6ft) while in the NCCA office area.
- All North Carolina Cyber Academy staff that need to visit the NCCA office must request permission through out Chief Operations Officer to ensure the safety of all staff.

Suspected Illness or COVID Exposure

- North Carolina Cyber Academy requires sick employees to stay home at first sign of symptoms. Please contact your supervisor if you need to stay home.
- North Carolina Cyber Academy staff must contact their immediate supervisor if they come in contact with someone who may have COVID-19.
- If you are too sick or unable to work, notify your immediate supervisor so that your job duties can be covered. Submit PTO requests for sick time per existing policy.